



**The future they face is a  
different world!**



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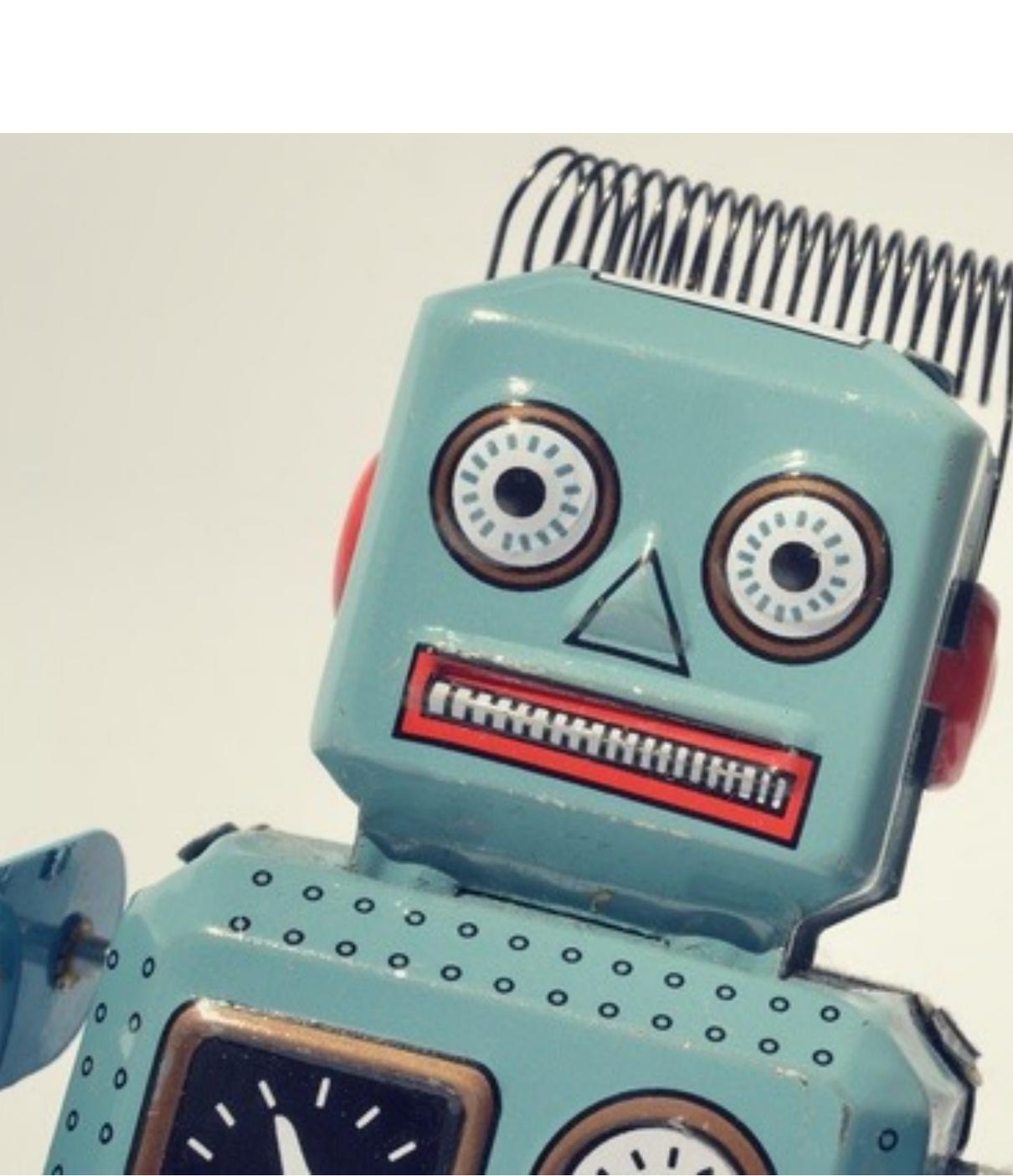
global  
forces



**1. Automation**

**2. Globalisation**

**3. Flexibility**



**Young people  
need skills  
and  
experience  
for JOBS OF  
THE FUTURE,  
not the past**



**17**

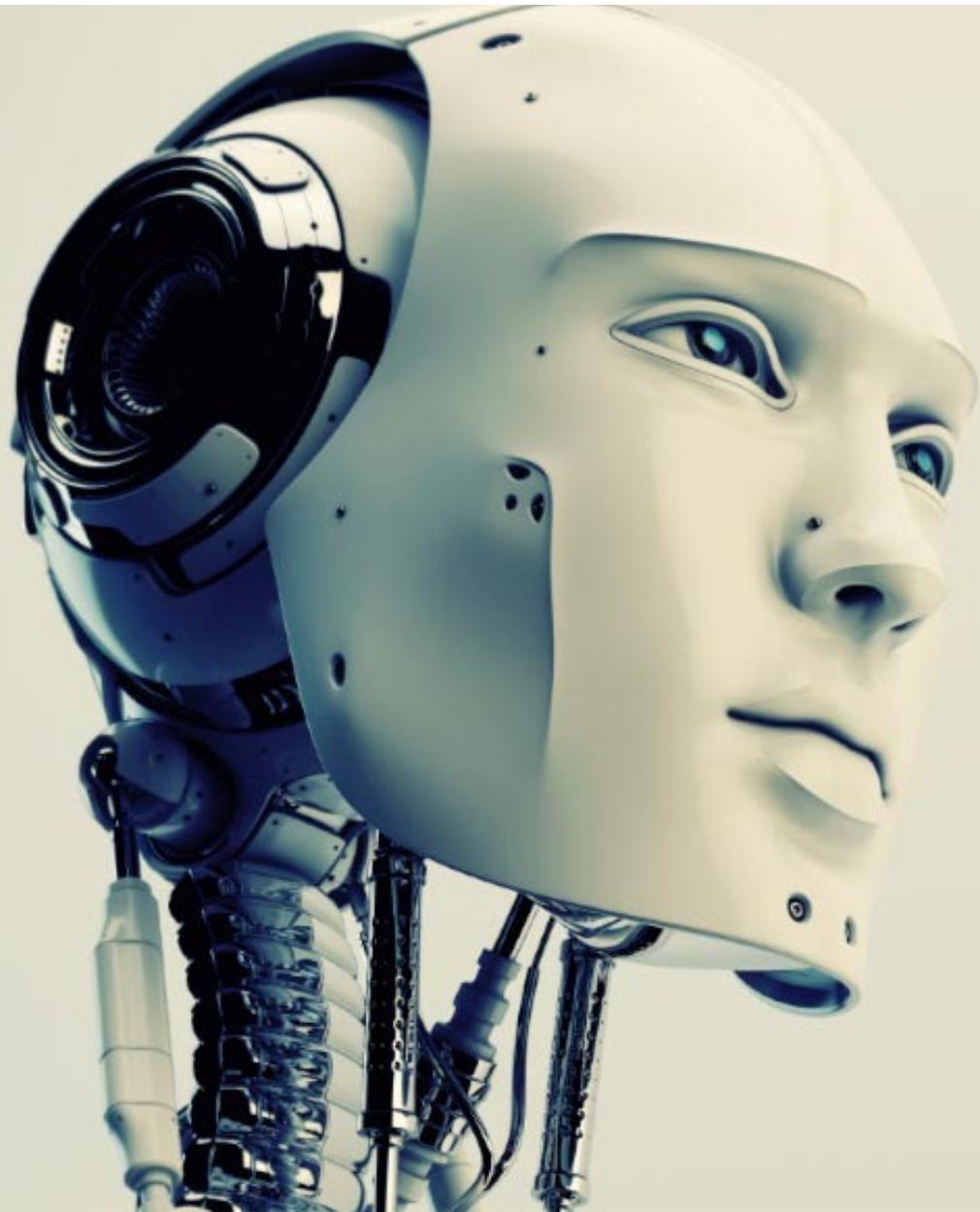
**JOBS**

**5**

**INDUSTRIES**

**Young people are not being prepared**





# 60%

of students are being trained in jobs  
that will be radically **CHANGED BY**  
**AUTOMATION**



**50%+**

of the Australian  
workforce are in jobs  
that will be affected by  
automation in the next  
10-15 yrs

**clerical & admin  
labourers  
technician  
sales  
machinery  
operators**

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**70%+**

of young people will  
enter the labour market  
in jobs that will be  
automated or lost

**clerical & admin  
labourers  
technician  
sales**



# 11%

**of our service jobs could  
be provided remotely  
from abroad**

# 30%

of Australians are already participating in flexible working arrangements



# Opportunities

- flexible sources of income
- wider markets for employment
- lower barriers to entrepreneurship

# Risks

- rising insecurity
- rising unemployment
- rising inequality





**How do we prepare all young people?**



**20<sup>th</sup>C**

**KNOWLEDGE  
& SKILLS  
economy**



**21<sup>st</sup>C**

**INNOVATION  
economy**

**Foundational Skills**

**Enterprise Skills**

**Technical Skills**

**Career Management  
Skills**

**Financial & digital literacy**

**Critical thinking & problem solving**

**Confidence, resilience & agency**

**Creativity & innovation**

**Project management, collaboration & communication**

**Global citizenship**

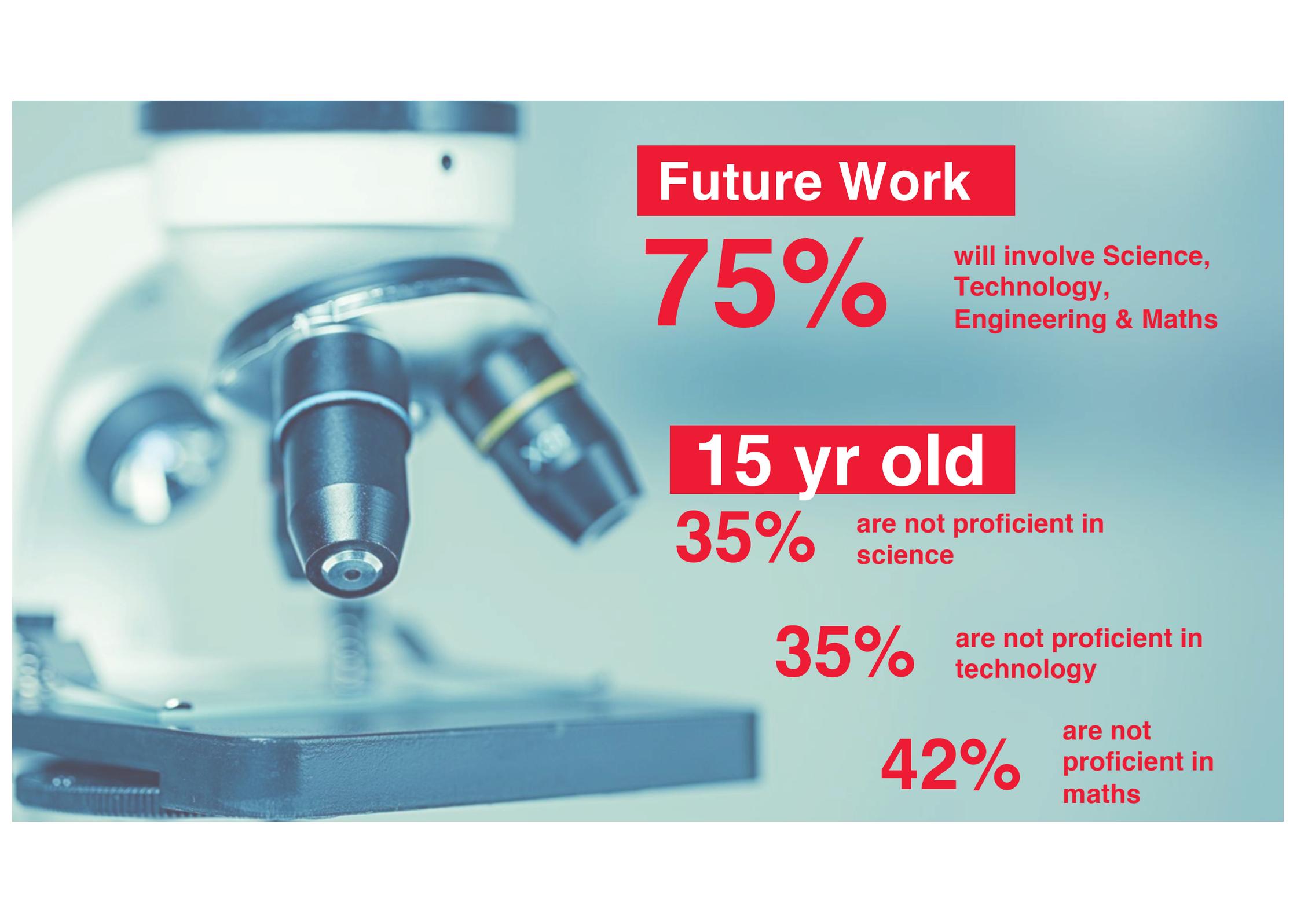
**Enthusiasm for ongoing learning**



**Enterprise Skills**



**How are our young people faring?**



## Future Work

**75%**

will involve Science,  
Technology,  
Engineering & Maths

**15 yr old**

**35%**

are not proficient in  
science

**35%**

are not proficient in  
technology

**42%**

are not  
proficient in  
maths

# Future Work

**90%** will involve  
digital  
literacy

**50%** will involve  
advanced  
digital skills



**15 yr old**

**35%**

are not digitally  
literate



**Future Work**

Managing a  
portfolio of  
'flexible work'

**15 yr old**

**35%**

are not proficient  
in problem  
solving

**30%**

are not  
financially  
literate

**“This generation of young people will promote innovation and entrepreneurialism and grow our economy to maintain our standard of living despite the fact that more older people are about to leave the workforce than younger people are about to enter it”**

**Phillip Lowe, Reserve Bank of Australia Deputy Governor**



Throw away the briefcase:  
you're not going to the **office**.  
You can kiss your **benefits**  
goodbye too. And your **new**  
**boss** won't look much like  
your old one. There's no  
longer a ladder, and you may  
**never get to retire**, but there's  
a world of **opportunity** if you  
figure out a new path.